

**QUARTERLY PHYSICAL REPORT OF OPERATION**  
**January 1 to December 31, 2020**

Department: Department of Labor and Employment  
 Agency: National Conciliation and Mediation Board  
 Operating Unit:  
 Organization Code (UACs)

Current Year Appropriations  
 Supplemental Appropriations  
 Continuing Appropriations  
 Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of	REMARKS	
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL			
<b>ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED</b>														
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)														
1. Percentage of incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases	2.70%	0%	0.87%	0.84%	4.22%							1 <sup>st</sup> Qtr-Out of the 222 companies with LMCs, only 2.70% or 6 companies have filed NS/L and PM cases. 2 <sup>nd</sup> Qtr- Out of the 224 companies with LMCs, there were no companies that have filed NS/L and PM cases. 3 <sup>rd</sup> Qtr-Out of the 231 companies with LMCs, 0.87% or two companies have filed NS/L and PM cases. 4 <sup>th</sup> Qtr – Out of the 237 companies with LMCs, 0.95% or two companies have filed NS/L and PM cases. Total – Out of the 237 companies with LMCs, only 4.22% or 10 companies have filed NS/L and PM cases.
2. Percentage of incidence of PM and NS/L cases involving companies with GMS		Not more than 10% companies with GMS have incidence of PM and NS/L cases	2.70%	0%	0.87%	0.84%	4.22%							1 <sup>st</sup> Qtr-Out of the 222 companies with GMS, only 2.70% or 6 companies have filed NS/L and PM cases. 2 <sup>nd</sup> Qtr-Out of the 224 companies with GMS, there were no companies that have filed NS/L and PM cases. 3 <sup>rd</sup> Qtr- Out of the 231 companies with GMS, 0.87% or two companies have filed NS/L and PM cases. 4 <sup>th</sup> Qtr – Out of the 237 companies with GMS, 0.84% or two companies have filed NS/L and PM cases. Total – Out of the 237 companies with GMS, only 4.22% or 10 companies have filed NS/L and PM cases

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3. LMCs Facilitated				28			13	3	7	7	30		Facilitated 30 LMCs.
4. LMCs Enhanced				116			3	55	74	61	126		Enhanced 126 LMCs.
5. GMs Institutionalized/Operationalized				26			13	3	7	7	30		Institutionalized/Operationalized 30 GMs.
6. GMs Enhanced				116			3	55	74	61	126		Enhanced 126 GMs.
<b>ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED</b>													
<b>Labor Case Management Program</b>													
7. Percentage of Notices of Strike/Lockout handled which resulted to strike incidence							0%	0%	0%	0%	0%		1 <sup>st</sup> Qtr – Notices of Strike/Lockout Handled – 13; Actual Strike Declared – 0 2 <sup>nd</sup> Qtr – Notices of Strike/Lockout Handled – 11; Actual Strike Declared – 0 3 <sup>rd</sup> Qtr – Notices of Strike/Lockout Handled – 8; Actual Strike Declared – 0 4 <sup>th</sup> Qtr – Notices of Strike/Lockout Handled – 0; Actual Strike Declared – 0 Total – Notices of strike/Lockout Handled – 25; Actual Strike Declared – 0
Disposition Rates of:													
8. Actual Strike/Lockout (AS/L)				100%			-	-	-	-	-		1 <sup>st</sup> Qtr – AS/L Handled – 0; AS/L Disposed – 0 2 <sup>nd</sup> Qtr – AS/L Handled – 0; AS/L Disposed – 0 3 <sup>rd</sup> Qtr – AS/L Handled – 0; AS/L Disposed – 0 4 <sup>th</sup> Qtr – AS/L Handled – 0; AS/L Disposed – 0 Total – AS/L Handled – 0; AS/L Disposed – 0
9. Voluntary Arbitration (VA)				60%			0%	0%	0%	40%	40%		1 <sup>st</sup> Qtr – VA Handled – 3; VA Disposed – 0 2 <sup>nd</sup> Qtr – VA Handled – 3; VA Disposed – 0 3 <sup>rd</sup> Qtr – VA Handled – 4; VA Disposed – 0 4 <sup>th</sup> Qtr – VA Handled – 5; VA Disposed – 2 Total – VA Handled – 5; VA Disposed – 2

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BAR No. 1

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter			
Settlement Rates of:													
10. Requests for Assistance				70%		57.14%	0%	100%	100%	72.73%		1 <sup>st</sup> Qtr - RFAs Handled -7; Settled -4 2 <sup>nd</sup> Qtr - RFAs Handled -0; Settled -0 3 <sup>rd</sup> Qtr - RFAs Handled -1; Settled -1 4 <sup>th</sup> Qtr - RFAs Handled -3; Settled -3 Total - RFAs Handled -11; Settled -8	
11. Preventive Mediation (PM)				85%		40%	0%	50%	91.67%	94.44%		1 <sup>st</sup> Qtr - PM Handled -5; Settled -2 2 <sup>nd</sup> Qtr - PM Handled -3; Settled -0 3 <sup>rd</sup> Qtr - PM Handled -8; Settled -4 4 <sup>th</sup> Qtr - PM Handled -12; Settled -11 Total - PM Handled -25; Settled -25	
12. Notices of Strike/Lockout (NS/L)				70%		50%	0%	100%	100%	100%		1 <sup>st</sup> Qtr - NS/L Handled -6; Settled -3 2 <sup>nd</sup> Qtr - NS/L Handled -3; Settled -0 3 <sup>rd</sup> Qtr - NS/L Handled -3; Settled -3 4 <sup>th</sup> Qtr - NS/L Handled -1; Settled -1 Total - NS/L Handled -7; Settled -7	
13. Percentage of RFAs settled within process cycle time				70%		57.14%	0%	0%	75%	63.64%		1 <sup>st</sup> Qtr - RFAs Disposed -7; Settled within PCT -4; 2 <sup>nd</sup> Qtr - RFAs Disposed -0; 3 <sup>rd</sup> Qtr - RFAs Disposed -0; 4 <sup>th</sup> Qtr - RFAs Disposed -4; Settled within PCT -3 Total - RFAs Disposed -11; Settled within PCT -7	

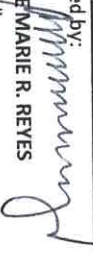
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14. Percentage of PM cases settled within process cycle time				70%			100%	0%	25%	81.82%	70.59%		1 <sup>st</sup> Qtr – PM Disposed – 2; Settled within PCT – 2; 2 <sup>nd</sup> Qtr – PM Disposed – 0; Settled within PCT – 0; 3 <sup>rd</sup> Qtr – PM Disposed – 4; Settled within PCT – 1; 4 <sup>th</sup> Qtr – PM Disposed – 11; Settled within PCT – 9; Total – PM Disposed – 17; Settled within PCT – 12
15. Percentage of NS/L cases settled within process cycle time				70%			33.33%	0%	0%	100%	28.57%		1 <sup>st</sup> Qtr – NS/L Disposed – 3; Settled within PCT – 1; 2 <sup>nd</sup> Qtr – NS/L Disposed – 0; Settled within PCT – 0; 3 <sup>rd</sup> Qtr – NS/L Disposed – 2 Settled within PCT – 0; 4 <sup>th</sup> Qtr – NS/L Disposed – 1; Settled within PCT – 1; Total – NS/L Disposed – 7 Settled within PCT – 2
16. Percentage of cases/RFAs settled within process cycle time				70%			58.33%	0%	16.67%	81.25%	60%		1 <sup>st</sup> Qtr – Cases/RFAs Disposed – 12; Settled within PCT – 7; 2 <sup>nd</sup> Qtr – Cases/RFAs Disposed – 0; Settled within PCT – 0; 3 <sup>rd</sup> Qtr – Cases/RFAs Disposed – 6; Settled within PCT – 1; 4 <sup>th</sup> Qtr – Cases/RFAs Disposed 16-; Settled within PCT - 13 Total – Cases/RFAs Disposed – 35 ; Settled within PCT - 21

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