

QUARTERLY PHYSICAL REPORT OF OPERATION
January 1 to December 31, 2019

Department: Department of Labor and Employment
Agency: National Conciliation and Mediation Board
Operating Unit:
Organization Code (UACs)

Current Year Appropriations
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS				TOTAL	PHYSICAL ACCOMPLISHMENTS				TOTAL	Variance as of	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter			
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineryes (GMs)													
a.	Percentage of incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases		2.03%	0.98%	1.43%	0.95%	5.24%				1 st Qtr-Out of the 197 companies with LMCs, only 2.03% or 4 companies have filed NS/L and PM cases. 2 nd Qtr-Out of the 204 companies with LMCs, 0.98% or two companies have filed NS/L and PM cases. 3 rd Qtr-Out of the 210 companies with LMCs, 1.43% or three have filed NS/L and PM cases. 4 th Qtr - Out of the 210 companies with LMCs, 0.95% or two companies have filed NS/L and PM cases. Total - Out of the 210 companies with LMCs, only 5.24% or 11 companies have filed NS/L and PM cases.
b.	Percentage of incidence of PM and NS/L cases involving companies with GMS		Not more than 10% companies with GMS have incidence of PM and NS/L cases		2.03%	0.98%	1.43%	0.95%	5.24%				1 st Qtr-Out of the 197 companies with GMS, only 2.03% or 4 companies have filed NS/L and PM cases. 2 nd Qtr-Out of the 204 companies with GMS, 0.98% or two companies have filed NS/L and PM cases. 3 rd Qtr-Out of the 210 companies with GMS, 1.43% or three have filed NS/L and PM cases. 4 th Qtr - Out of the 210 companies with GMS, 0.95% or two companies have filed NS/L and PM cases. Total - Out of the 210 companies with GMS, only 5.24% or 11 companies have filed NS/L and PM cases.

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BAR No. 1

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL			
a. LMCS Facilitated				26			14	3	5	0	27		Facilitated 27 LMCS.	
b. LMCS Enhanced				100			2	56	62	51	122		Enhanced 122 LMCS.	
c. GMS Institutionalized/Operationalized				26			14	3	5	0	27		Institutionalized/Operationalized 27 GMS.	
d. GMS Enhanced				100			2	56	62	51	122		Enhanced 122 GMS	
ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED														
Labor Case Management Program														
Percentage of Notices of Strike/lockout handled which resulted to strike incidence		Not more than 6% Notices of Strike/lockout handled resulted to strike incidence												
Disposition Rates of:														
a. Actual Strike/lockout (AS/L)				100%			0%	0%	0%	0%	0%			1 st Qtr - Notices of Strike/Lockout Handled - 13; Actual Strike Declared - 0 2 nd Qtr - Notices of Strike/Lockout Handled - 11; Actual Strike Declared - 0 3 rd Qtr - Notices of Strike/Lockout Handled - 8; Actual Strike Declared - 0 4 th Qtr - Notices of Strike/Lockout Handled - 0; Actual Strike Declared - 0 Total - Notices of Strike/Lockout Handled - 25; Actual Strike Declared - 0
b. Voluntary Arbitration (VA)				60%			66.67%	100%	0%	100%	80%			1 st Qtr - AS/L Handled - 0; AS/L Disposed - 0 2 nd Qtr - AS/L Handled - 0; AS/L Disposed - 0 3 rd Qtr - AS/L Handled - 0; AS/L Disposed - 0 4 th Qtr - AS/L Handled - 0; AS/L Disposed - 0 Total - AS/L Handled - 0; AS/L Disposed - 0

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter			
a. Requests for Assistance						70%	71.43%	57.14%	25%	75%	73.08%		1 st Qtr - RFAs Handled - 7; Settled - 5 2 nd Qtr - RFAs Handled - 7; Settled - 4 3 rd Qtr - RFAs Handled - 8; Settled - 2 4 th Qtr - RFAs Handled - 6; Settled - 8 Total - RFAs Handled - 26; Settled - 19
b. Preventive Mediation (PM)						85%	44.44%	88.89%	37.5%	25%	100%		1 st Qtr - PM Handled - 9; Settled - 4 2 nd Qtr - PM Handled - 9; Settled - 8 3 rd Qtr - PM Handled - 8; Settled - 3 4 th Qtr - PM Handled - 2; Settled - 8 Total - PM Handled - 25; Settled - 25
c. Notices of Strike/Lockout (NS/L)						70%	50%	71.43%	50%	50%	75%		1 st Qtr - NS/L Handled - 6; Settled - 3 2 nd Qtr - NS/L Handled - 7; Settled - 5 3 rd Qtr - NS/L Handled - 6; Settled - 3 4 th Qtr - NS/L Handled - 2; Settled - 1 Total - NS/L Handled - 16; Settled - 12
d. Percentage of cases/RFAs settled within process cycle time						70%	85.71%	57.89%	40%	78.95%	73.21%		1 st Qtr - Cases/RFAs Disposed - 14; Disposed/Settled within PCT - 12 2 nd Qtr - Cases/RFAs Disposed - 19; Disposed/Settled within PCT - 11 3 rd Qtr - Cases/RFAs Disposed - 6; Disposed/Settled within PCT - 15 4 th Qtr - Cases/RFAs Disposed - 19; Disposed/Settled within PCT - 15 Total - Cases/RFAs Disposed - 56; Disposed/Settled within PCT - 41

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